TO: Deferred pensioners of the ASTMS Clerical Staff Pension Fund
on 31st May 1992

MERGER OF THE UNION'S CURRENT PENSION SCHEMES

Amalgamation of AUEW (TASS) and ASTMS

As you are probably aware the ASTMS and AUEW (TASS) amalgamated on
18th January 1988 to form a new union, Manufacturing Science
Finance ("MSF"). Following the amalgamation MSF has been
operating a number of pension schemes including:

(i) The ASTMS Officers' Retirement Benefit Scheme ("the ASTMS
Officers' Scheme").

(ii) The ASTMS Clerical Staff Pension Fund ("the ASTMS Clerical
Staff Fund").

(iii) The AUEW (TASS) Staff Pension & Life Assurance Scheme ("the
TASS Scheme").

In this announcement letter the above schemes are collectively
referred to as "the Old Schemes".

The New Pension Scheme

MSF has recognised, for some time, that it was inefficient and
expensive to administer the Old Schemes which had different
benefits structures. It therefore had discussions with the
trustees of those schemes and recognised trade unions for the
purpose of exploring means of rationalising its pensions
arrangements by using one common scheme to provide benefits for
existing beneficiaries of the Old Schemes (which includes active
members, pensioners and deferred members) and new employees too.
It was decided to merge the Old Schemes and to establish a new
scheme known as "The MSF Scheme" ("the New Scheme").

The trustees of each of the Old Schemes have decided to transfer
all of the assets of those schemes to the trustees of the New
Scheme. Following your transfer into the New Scheme benefits
which are referable to your period of pensionable service under
the relevant Old Scheme will be provided under the New Scheme.

How do the changes affect deferred members of any of the Old
Schemes?

There will be no change in the amount of benefits to which you
were entitled under the relevant Old Scheme.
As from 31st May 1992 your benefits will be the responsibility of the trustees of the New Scheme.

When your pension comes into payment it will be increased at the rate of 5% per annum compound, or in line with the increase in the Retail Price Index over the period since retirement if less.

If you have any queries or require further information please write to:-

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Park House
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31st May 1992